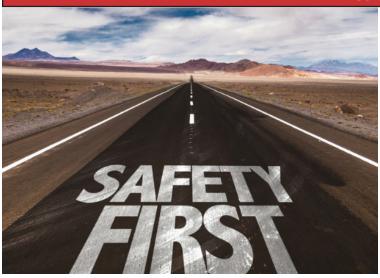
PAYNE TRUCKING

Reliable Dump Truck Service Since 1971

Between The Lines

JULY 2018



Operation Safe Driving Week Set to Begin July 15

The Commercial Vehicle Safety Alliance's Operation Safe Driver Week has been set for the week of July 15-21, 2018, with law enforcement around the country joining in on the effort to spot unsafe driving behaviors by commercial vehicle drivers and passenger vehicles.

The Operation Safe Driver Program was created to help reduce the number of crashes, deaths, and injuries involving commercial vehicles due to unsafe driving behaviors. During the week, there will be increased commercial vehicle and passenger vehicle traffic enforcement. Enforcement personnel will be targeting unsafe driving behaviors such as speeding, distracted driving, texting, failure to use a seatbelt, following too closely, improper lane change and failure to obey traffic control devices.

TAKE NOTE

1st ANNUAL PAYNE TRUCKING PICNIC

Date: Saturday July 14, 2018

Time: 12pm

Where: Gunpowder Falls State Park

Address: 7200 Graces Quarters Rd, Middle River 21220

Family event - Food catered by Payne's Byron Warner. We will also have corn hole, Swimming, Fishing.

RSVP - Call Baltimore Office ASAP!

NEXT SAFETY MEETING

FREDERICKSBURG

Saturday, July 21st 7:30 am Breakfast 8:00 am Meeting

BALTIMORE

Saturday, August 4th 8:00 am Breakfast 8:30 am Meeting

SAFETY TIP ROB CLARK

Summer in Full Swing

Vacation, Bar-B-Que, Fireworks, Music Festivals, Motorcycle Rides, Boating, Fishing, Beaches, these are just a few of the things we run out to enjoy this time of year, and so does everyone else on the road. Being a professional means that we need to stay alert for those that are not. It is easy to get frustrated in the heat and traffic. Keeping cool begins with keeping yourself cool. Hydrate, hydrate, and hydrate again. Get plenty of rest and pretrip your unit each and every day to ensure that you can reach your destination without delay (Road delays will be enough). Doing these things seem simple enough, but failing in these areas can have severe consequences. Not getting enough water/fluids can be the root of heat exhaustion. Not getting enough rest can affect your decision making, coordination and reaction time. And not pre-tripping your unit may result in break downs or even worse, a crash.

Some other things to keep in mind:

- Patience-keeping calm, cool, and collected will help you deal with the bad driving of others.
- •Speed management-operate within the flow of traffic
- •Space management-"What's the space you control?" THE SPACE IN FRONT OF YOU!
- •Plan ahead-know the patterns and plan accordingly BE PROFESSIONAL AND BE SAFE OUT THERE. SEE YOU IN THE SAFETY LANE.



ALWAYS Control the Space in Front of You

IMPORTANCE OF PRE-TRIP INSPECTIONS ROB CLARK

The purpose of a pre-trip inspection is to check the working condition of your vehicle. When you conduct a proper inspection, you are reviewing the mechanical and safety parts of your truck, such as:

- Brake system
- Coupling system
- Lights and reflectors
- Fluid levels (oil, coolant, etc)
- Steering system
- Suspension system
- Tire inflation and tread

The pre-trip inspection is one of the most important things you will do each day. If you don't conduct a pre-trip inspection before every load you deliver, you put yourself as well as others in danger.

Payne Family News

Who's New

DRIVERS
Brandon Allen
David Levesque
Matthew Martin Jr
Lance Swanson

MECHANICS Michael Smith

SHOP Marvin A. Panameno



Work Anniversaries

Shannon Benton 4 yrs
Timmy Brown 2 yrs
Marcos Capo 2 yrs
Vince Claxton Sr 1 yr
Clarence Copeland 1 yr
Arthur Dabney 2 yrs
Melanie Kelly 15 yrs
Shaun Johnson 6 yrs
Terrance Pollard 11 yrs
Rick Self 10 yrs
Vicki Smith 24 yrs
Spike 4 yrs
Bart Weil 2 yrs

DO YOU HAVE

Jeremy Williams 1yr



Want to share your family news with the Payne family?

Contact Michele Amaya in Safety. 540-898-0045 mamaya@ paynetrucking.com



Distinguishing himself as our OTR Driver of the Month for May from our van division in Fredericksburg is STEPHEN SPENCE. STEPHEN joined our family of drivers in March 2018 and brought his seven years' experience driving OTR with him. He leads the way for this growing division every day and we are proud to see him sitting behind the wheel of a Payne tractor.

STEPHEN is the proud father of two daughters, ages 5 and 1. He enjoys spending time with them and working on his pickup truck in his spare time.

Please join us in congratulating STEPHEN SPENCE for his accomplishment as Driver of the Month for May.

Payne Trucking wishes to congratulate ROBERT BEYNON, who has earned top honors as our May DRIVER OF THE MONTH from our Fredericksburg, VA terminal.

ROBERT has been driving for our dump division regionally since October of 2017 and has consistently stood out for his level of service and dedication

During his free time ROBERT stays extremely busy with his four sports-minded kids, who play baseball,swim and enjoy most sports. ROBERT enjoys working in his yard and helping out at his church as well.

We are proud of ROBERT BEYNON and hope that you will share your congratulations with him the next time that you see him!





The Payne Family would like to welcome Baby Maddilyn Rayne daughter of Amanda, in accounting, and Matthew Jones. Maddilyn was born on 6/21 at 12:08 pm. She was a healthy 8lbs, 6oz and 19" long.

It's a Girl





Check out Ian Shook, Mechanic and son Idan Shook, out in the community fundraising for the Spotsylvania County Cougars Fall Football team to help players with their registration.



min for Baltimore. Her son Austin Mitchum and his Girlfriend Aspen Colegrove welcomed their baby girl into the world on 6/24 at 10:20 pm. Hayden Blair Mitchum was 8lbs, 10oz and 21" long.



David "Buck" Coleman, Driver, was ordained as a Deacon on May 20, 2018, but began the duties of a Deacon long before. He serves as worship leader, reads responsive reading or prays the morning prayer on any given Sunday. He has formed a close relationship with Pastor Linwood Jones and looks to him as a father. He takes care of him by driving him to and from church each Sunday. He is very attentive to him by carrying his bags and clothing to and from the car. He purchases and sets up his orange juice and water each Sunday.

David is very active at St. John. He is a member of two choirs at the church.....The Voices of Praise and the Men's Chorus. You can also find David cleaning up any papers or books left behind after service, helping seniors to their cars or helping to carry items for anyone who needs his

assistance. He will drive seniors to the grocery store or medical appointments and contacts them to see how they are doing. He is a true man of God who loves his family, pastor and church family. He is the example of a true leader. Deacon David is married to Christein Coleman. They have five children, David, Jr., Ashley, Justine, Tanica and Yvette and nine grandchildren.

His favorite bible verse is Psalm 31:1-5, favorite song: If Heaven Wasn't So Far Away by David Scott.