

Between The Lines

JUNE 2018



International Road Checks set for June 5-7 with focus on Hours of Service Compliance

The Commercial Vehicle Safety Alliance's (CVSA) International Road check will take place June 5-7, 2018. Over that 72-hour period, commercial motor vehicle inspectors in jurisdictions throughout North America will conduct inspections of commercial motor vehicles and drivers. This year's focus is on hours-of-service compliance.

The top reason drivers were placed out of service during 2017 International Road check was for hours-of-service violations.

The vehicle inspection includes checking brake systems, cargo securement, coupling devices, driveline/driveshaft components, exhaust systems, frames, fuel systems, lighting devices, steering mechanisms, suspensions, tires, van and open-top trailer bodies, wheels, rims and hubs, and windshield wipers.

SAFETY TIP ROB CLARK TIME MANAGEMENT

Here at Payne Trucking, we have some of the finest drivers in the industry. We operate (in my opinion, having driven in nearly every state in our country) in one of the most difficult areas in our nation. Drivers are tasked with what seems to be impossible at times. But they rise to the occasion time and time again. One area we must improve in as a company is hours of service compliance. We must be the very best at time management. That means making good decisions on trip planning so you don't find yourself "running out of time". We must be the very best at the simple things. Law enforcement is out in full force looking for that "low hanging fruit" the simple things, such as the ELD instruction sheet, supply of blank driver's records of duty status graphs (log book). And doing things as simple as adding load information, which includes trailer numbers. All of these things are controlled by the driver, the captain of the ship. Any deficiencies in these areas, when discovered carry CSA points for Payne and points for the driver. By taking care of the "low hanging fruit", Payne's score is protected, as well as the driver's. As always, control the space in front of you. Be safe out there... See You on the Safety Lane.



ALWAYS Control the Space in Front of You

Our Humble Hero "It's all a part of my job!" MICHELE AMAYA

Marcos Capo arrived at his destination at the Purina Plant. As he waited for his turn, he observed the driver of the truck in front of him exit his truck and walk to the guard station. Within seconds he realized that the driver had not applied his parking brakes. Marcos made a split second decision as the truck started to roll backwards towards him. While other truckers were blowing their horns, Marcos jumped into action and took control of the situation by jumping up into the truck and applying the brakes. He was recognized for his action by the other company, however, Marcos says "It's all a part my job."



TAKE NOTE

NEXT SAFETY MEETING

FREDERICKSBURG
Saturday, July 21st 7:30 am Breakfast
8:00 am Meeting

BALTIMORE
Saturday, August 4th 8:00 am Breakfast
8:30 am Meeting



Who's New

DRIVERS

Michael Cooper
Craig Johnson
Arthur Gilliam III
Wesley Hinkle
Vernon Moss
Jaquan Price
Coneleous Smith
Stacey White
Rodney Williams
John Wallace II

MECHANICS

David Doyle

MAINTENANCE

Bryan Phipps

Congratulations

Work

Anniversaries

Vincent Carey 7yr
Carlos French 1yr
Lloyd Gorham 2yrs
Robert Hill 1yr
Ronald Jenkins 1yr
Steve McBride 7yr

Payne
PICK 3

\$100 Winners!!

Art Dabney 5/7
Steve McBride 5/23

News

**Want to share
your family
news with the
Payne family?**

Contact Michele
Amaya in Safety.
540-898-0045
mamaya@
paynetrucking.com



Join us all in saying congratulations to JIM HALL, the April OTR DRIVER OF THE MONTH in our Dump Division. One of the hallmarks of a stellar OTR driver is his willingness to stay out on that long road however long it takes to get the job done. JIM HALL is the epitome of the guy who will work the weekend, pull into the yard late in the evening, and commit himself to the load. Since he began at Payne in February of 2017, we have known that we can count on JIM to bring it, every day! When he is home you can find JIM at church on Sundays and hanging out with his friends. Thanks, JIM, for your work ethic, cooperative attitude, and for being a valuable part of our team!

JAMES DALTON, (aka "Dalton") joined Payne Trucking only 2 months ago, yet he has distinguished himself as the April OTR DRIVER OF THE MONTH in our van division. As a veteran driver of 18 years, DALTON was looking for a way to spend more time with his family. He wanted to be home on weekends to spend time with his new wife, their 6 children that range in age from 15 to 28, and their 3 grandchildren. We are so glad that JAMES DALTON chose Payne Trucking to help him achieve that goal. DALTON's positive attitude and team mentality along with his veteran skills make him an excellent addition to our crew each day. When he is not driving, you can find JAMES DALTON packing the family off to go fishing or to Kings Dominion. Congratulations, JAMES DALTON, for being our OTR Driver of the Month in the van division!



We would like to Congratulate Amanda Thacker in Accounting, she has had a very busy 2 months. On April 21, 2018, she married Matthew "Wolf" Jones in a small ceremony at his grandmother's home in Montross, VA. After being engaged for almost 2 years they decided to make it official. The celebration included some of their family and friends. Amanda's daughter, Abigail, was able to participate in the ceremony and was ecstatic about the whole thing. Dude, Matthew's dog, a 16 year old black lab was the ring bearer. This was pulled off after only a week of planning.

On May 12, 2018, after working hard, including many late nights of homework, and dealing with everyday life, she graduated with a Bachelor's degree in Leadership and Management from the University of Mary Washington. Having her Associate's degree in Business Management helped her to finish her major early.

Amanda would like to say that she is very thankful for the love and support from her family and friends. They say that getting an Associate's degree can give your child a 50% better life. Getting your Bachelor's degree can give them a 75% better life. Well done Amanda Jones!!

Congratulations goes out to Briana King, daughter of Carlos (our Recruiter) and Davina French, on her Graduation from Massaponax High school on June 9th. While keeping up with her 3.4 GPA, Briana has 2 part time jobs to keep her busy. Briana will be attending Germanna Community College in the fall, majoring in Nursing. The Payne Family wishes you well!



We want to give a BIG SHOUT OUT to Dillon Shelton, son of Jennifer Shelton (Bradley's Assistant), who has been chosen to receive the PRIDE OF THE PACK AWARD! Dillon exemplifies Cedar Forest Elementary's Big 3: Being Respectful, Responsible, and Productive each and every day. Dillon will be going into 6th grade in the Fall. Great job and keep up the good work Dillon!

