

Between The Lines

The Quarterly



A heartfelt message from the owner to the...

Company Drivers, Owner Operators, Dispatchers, Load Planners, Recruiters, Mechanics, Techs, Parts personnel, Accounting staff, Safety personnel, Managers, Contractors, Vendors, and our loyal Customers.

Thank You.

-Danny Payne



WHAT'S THE SPACE YOU CONTROL?
THE SPACE IN FRONT OF YOU

BE PROFESSIONAL AND
STAY SAFE OUT THERE!



Keep Lane Changes to a Minimum
By: Chris Haney

- Pick a lane and *STAY* in it.
- Cars will dodge and change lanes no matter what. If you do find it necessary to change lanes, move over very carefully, be aware of your blind spots and constantly check your mirrors.
- The odds of an accident increases dramatically each time a vehicle makes a move to another lane. In the event of an accident, if you have maintained your lane position, the other vehicle will most likely be at fault, not you.
- When entering a city from the freeway, take the 2nd lane from the right, to avoid merging vehicles. Cars love to hug the right lane and dodge all over. They tend not to merge. Merging seems to be a 'lost art'.

5 Tips for a Safer Driver
By: Chuck Koch

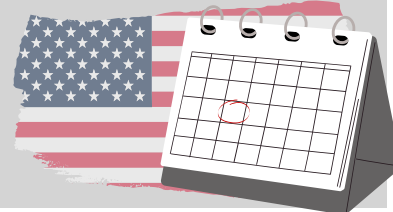
1. **Eyes should be on the road:** Always be alert while driving a truck and try to look ahead on the road. This allows you time to anticipate what is going on ahead of you. It is always better to act on something than it is to react to a situation.
2. **Maintain safe distance:** Always maintain safe distance with other small vehicles on the roads. Controlling the space in front of you gives you more time to react if an accident happens and allows you time to avoid a collision.
3. **Continuously check mirrors:** Drivers should always be aware of what is going on around them. Continuously check mirrors while driving so that you know what lanes and positions are open if something was to happen in front of you.
4. **GPS should be on:** If you're not familiar with the area you should route plan before you leave and make sure your trucking GPS is taking you on the correct truck route. Use this time to make sure that you're being routed on legal routes for your weight and size.
5. **Examine weather reports:** You should always be aware of the weather reports for the area that you will be driving and working in. This will allow you to prepare for possible adverse traffic conditions and delays.

Mark your calendar...

Sept 5th: Labor Day

Sept 10th: in person Safety Meeting (07:30 - 09:00)

Sept 11th - 17th: Truck Driver Appreciation Week



WHO'S NEW THIS YEAR?

OFFICE STAFF

Robert H.	Shammra E.
Bryan J.	Sarah L.
"Scotty" L.	Amy S.
Chuck K.	Demetri M.
Justin K.	Stephon M.
Gertrude C.	Matthew J.
Peggy C.	

DRIVERS

Robert P.	William H.
Deion J.	Worth S.
Kun L.	Joseph B.
Bobby O.	Charlie T.
Jerry S.	Daniel M.
Charles M.	Gregory T.
Tre R.	Jason R.
Jesse J.	Brandon C.
Carleton T.	Trey A.
Mitchell G.	Gemini B.
Thomas W.	Jeremy D.
Cedric B.	Suleiman M.
Leslie H.	Joseph W.
Roy E.	David P.
David B.	Dmitri L.
Michael A.	William V.
Everette L.	Ibrahim A.
Darrell N.	Tyler C.
Joshua T.	



WE WANT TO CELEBRATE YOUR FAMILY!

To let us know your family news contact:

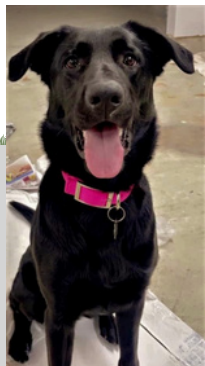
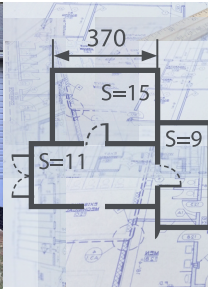
Kallyn Joyner
(540)898-0045

kjoyner@paynetrucking.com



Marcos Capo (Driver) and his wife, Carolina, welcomed baby Lucas Enrique Capo into the family on February 13th, 2022. Lucas was born at 6:58pm, was 19.75 inches, and weighed 7 pounds and 13 ounces. What a beautiful family, Congratulations Marcos and Carolina!

Kara Musick (Safety and Human Resources Admin.), her daughter Harper, and boyfriend Kevin, moved into their new home on March 15th. Kara has enjoyed having brand new appliances as well as being able to put her own personal touch on decorating inside and out. Harper is enjoying her own room decorated with Minnie Mouse! Their new home is in a great neighborhood where they have been able to spend time at the lake, pool, and take Harper to the parks this summer!



On March 7th K.C. Steadman (Recruiter) adopted the adorable Black Lab/ German Shepherd mix, Zoey. K.C. refers to her as "Zoey Bug" and she is the perfect addition to the family!

"LET'S DO THE *Time Warp* AGAIN!"

We love highlighting the hard work and dedication of our long-standing employees. This awesome photo is from 1997 when Vincent Carey was the Payne Trucking Driver of the Year! Vince is shaking hands with Dan Amos who was with Payne for numerous years as a Driver and then the Safety Manager before retiring. Today, Vince is working hard in the dispatching office as the Senior Local Dump Planner and we are so glad to have him as part of our team!



WORK ANNIVERSARIES JAN. 2022 – AUG 2022

Mary D. 29 years	Everette B. 4 years
Vicki S. 28 years	Howard G. 4 years
Wilson B. 25 years	Calvin S. 4 years
Melanie K. 19 years	Jeremy R. 3 years
Anne L. 18 years	Adam P. 3 years
John P. 16 years	Tony F. 3 years
Jason B. 16 years*	Joseph J. 2 years
Terrance P. 15 year	Clyde B. 2 years
Thomas N. 14 years	David J. 2 years
Richard S. 14 years	Kristofer G. 2 years
Gary P. 13 years	Hilary M. 2 years
Gloria M. 11 years	Douglas A. 2 years
Vincent C. 11 years	Michael S. 2 years
Cornell P. 10 years	Lloyd G. 2 years
Shaun J. 10 years	Douglas H. 1 year
Spike 8 years	Kyle F. 1 year
Jennifer B. 7 years	Eugene B. 1 year
Christian H. 7 years	Jennifer M. 1 Year
Amanda T. 7 years	Adam F. 1 Year
Frezell J. 7 years	Robert S. 1 year
Lottie G. 6 years	Skye T. 1 Year
Christopher J. 6 years	K.C. S. 1 year
Kenneth H. 6 years	Kallyn J. 1 year
Layne H. 6 years	Keith W. 1 year
Kara M. 6 years	Sergio G. 1 year
Marcos C. 6 years	Mumin M. 1 year
Art D. 6 years	Quashawn W. 1 year
James H. 5 years	Vincent C. 1 year
Olman A. 5 years	Jarvin G. 1 year
Donna D. 5 years	Isaiah P. 1 year
Jeremy W. 5 years	Norris S. 1 year
Thomas C. 4 years	

*Thank you for your
dedication to Payne
Trucking. You are a valued
member of the family!*

CONGRATS

*Retread: cumulative years

Summer 2022

Goookout!



THIS YEAR'S NEW "BUY HERE, WORK HERE, PAY HERE" OWNER OPERATORS:

Joseph B.	Aaron H.*
Brandon C.	Kyle B.*
Roy E.	Robert H.*
Tony F.	Edward M.*
Shane G.	Frank W.*
Tevin H.	Geofredo F.*
Leslie H.	Dmitri L.*
Deion J.	Mike S.*
Jesse J.	Tomarr B.*
Suleiman M.	Louis D.*
Charles M.	Daryl W.*
Joshua T.	Chris W.*
Thomas W.	*Subcontractors
Jeremy W.	
Calvin S.	"Double C"

We recently got to welcome a new driver, Jason Raymond, to the Payne Trucking family and Jason finally got to welcome his brand-new grandson to the world! Shout out to the dispatch team for getting Jason a load up to Vermont to make this possible (that's how we roll here at Payne!). Congratulations on your grandson, Jason! He's lookin' like a trucker already!



Family First



Three generations of Payne! Danny got to share a special milestone with his Grandson, Jack Payne, as he rode a bicycle by himself for the first time right here on the Payne Trucking yard! Pictured in the far-left photo is Danny, John, Caroline, and their two children Jack and Ava.



EXCITING NEWS...

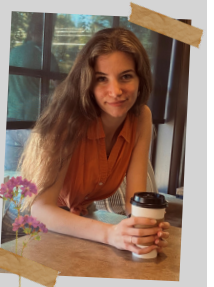
We are *BEYOND* excited to announce this year's Christmas party so everyone can mark their calendars! We will be hosting our Annual Payne Trucking Christmas party at **Kings Dominion** as part of *Winter Fest*!

We're excited to celebrate the holiday season with y'all, save **December 10th** for us!



Letter from the Editor...

I briefly wanted to introduce myself for anyone who hasn't met me and welcome everyone back to the Payne Trucking Newsletter. My name is Kallyn and I have the pleasure of helping share your stories and family triumphs! My contact information is listed to the left and I can't wait to hear from y'all. Thank you to everyone who shared their stories with me for this Newsletter, if you missed out, no worries, I've got a spot for you in our next edition!



WE WANT TO CELEBRATE YOUR FAMILY!

To let us know your family news contact:

Kallyn Joyner
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kjoyner@paynetrucking.com