

Between The Lines

The Quarterly

Published May 2023



WHAT'S THE SPACE YOU CONTROL?
THE SPACE IN FRONT OF YOU

BE PROFESSIONAL AND
STAY SAFE OUT THERE!



Summer Driving Tips

By: Chuck Koch (Safety & Training Manager)

- **Allow extra time when route planning:** Anticipate increased traffic delays. There are more people on the road during the summer months than any other season.
- **Use caution in Work Zones:** There is more road work being done during the summer months than during any other month.
- **Keep tires properly inflated:** Tire blowouts are more common in extreme heat. Under-inflated tires can increase the risk of having a blowout.
- **Check your brakes:** Hot summer temperatures can lead to brake fading or loss of friction when the braking components can't absorb any additional heat.
- **Watch the weather:** Summer can bring severe weather, heavy rain fall, and floods. This weather can change very quickly. Be aware of the weather in the area you are traveling into and plan your route accordingly.

International Road Check

By: Safety Department

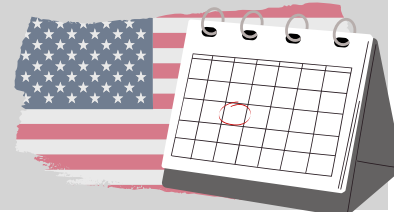
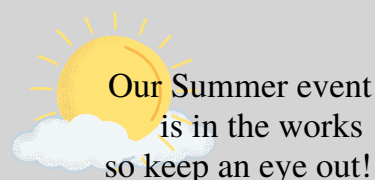
This year's 72-hour International Road Check will take place from May 16th to May 18th. The focus areas will be Anti-Lock Braking Systems and cargo securement. Here are some things you can be doing to prepare for the International Road Check:

1. Verify all necessary personal and equipment documentation is current and secure in your truck.
2. Ensure all equipment Pre- and Post-trip inspections are completed thoroughly and all Federal Inspections are current.
3. Verify all Hours-of-Service records are accurate and up to date.
4. Verify all equipment on the catwalk is properly secured.
5. Pay close attention to the ABS indicators on truck and trailer and verify that they do not indicate any malfunctions.

Staying on top of these things isn't just required during the inspection blitz but is an expectation for our drivers year-round. The International Road Check is an excellent opportunity to remind all professional drivers out there on the road of the importance and necessity of consistent safety practices.

Mark your calendar...

May 16-18: International Road-Check
May 22- June 4: National Seatbelt Enforcement
May 29: Memorial Day



Who's New

OFFICE STAFF

Katherine O.
Ross R.
Tyrece B.
Jerry H.

DRIVERS

Renard J.	Douglas M.
Ahmad J.	Carlos H.
Trevaugh E.	Kenneth M.
Shaun M.	Stacy S.
Hardeep S.	Bridgette S.
Walid W.	Vernon W.
Marcelous T.	Darrell S.
Robert S.	
Dylan D.	
Tyler C.	
Richard H.	

Mike Manning has been working at Payne for nearly six years. Mike is an excellent Driver trainer and we want to highlight the work he has done. One of the ways he encourages his trainees is by posting their hard work on our Drivers' Facebook page. Mike shared that, "The main reason I like being a trainer is because I enjoy working with other Drivers. I post on the Driver page because I like sharing what Payne does and featuring our new drivers". We appreciate everything Mike does: working hard, looking out for our new Drivers, and showcasing their progress. It's Drivers like Mike that remind us we really are family here at Payne Trucking.



DANNY PAYNE & MIKE MANNING



We know better than anyone, that sometimes, the newest member of the family has a little rev in the engine! K.C. Steadman (Recruiter) got her brand new 2023 Chevrolet Trail Boss this February. We love the pink and the new license plate, couldn't be more K.C.!

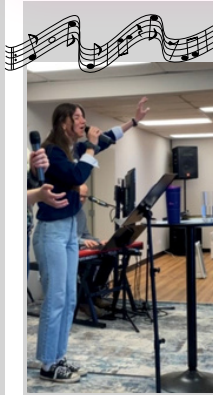


TRAIL BOSS

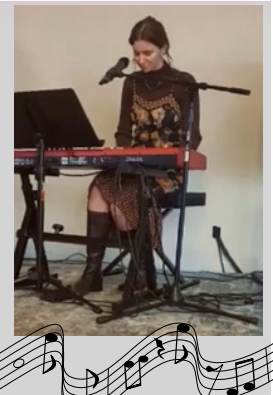


To let us know your family news contact:

Kallyn Joyner
(540)898-0045
kjoyner@paynetrucking.com



This April, Kallyn Joyner (Marketing and Social Media Coordinator), had the pleasure of stepping up as the Worship Leader at *Alive Church of Fredericksburg*. She's been a member of the worship team since early 2022 when she made *Alive* her home church. Congratulations, Kallyn, what an exciting opportunity to take on a new level of responsibility and service in your church community!



Hailee Shelton, Jennifer Shelton's (Executive Assistant) daughter, organized the first Powwow at UVA since COVID-19. Hailee is a state recognized member of the Patowmack tribe and the President of the Native American Student Union (NASU) at UVA. She wanted to revive this tradition of a Powwow to provide an opportunity for Native tribes to celebrate their heritage. This awesome event was covered by multiple news outlets and Hailee got a chance to speak on live television! She shared the importance of events like this to raise



awareness of "what it means to be Native" and open up "a space for [Native Americans and indigenous students at the university] to exist". We hope the tradition continues next year with another Powwow!



HAILEE ON THE NEWS!

PAYNE FAMILY EVENTS

WORK ANNIVERSARIES

JAN. 2023 – APRIL 2023

Wilson B. 26 years	Kristofer G. 3 years
Ann L. 19 years	Clyde B. 3 years
John P. 17 years	Joseph J. 3 years
Jason B. 17 years*	Douglas A. 3 years
T. Nave 15 years	Jennifer M. 2 years
Gloria H. 12 years	Kyle F. 2 years
Jennifer B. 8 years	Douglas H. 2 years
Chris H. 8 years	Amy S. 1 year
Kara M. 7 years	Scotty L. 1 year
Layne H. 7 years	David B. 1 year
Kenneth H. 7 years	Roy E. 1 year
Chris J. 7 years	Leslie H. 1 year
Donna D. 6 years	Cedric B. 1 year
Olman A. 6 years	Mitchell G. 1 year
James H. 6 years	Tresor R. 1 year
Cornell P. 5 years	Robert O. 1 year
Calvin S. 5 years	Kun L. 1 year
Howard G. 5 years	Robert P. 1 year
Everett B. 5 years	
Thomas C. 5 years	
Adam P. 4 years	
Jeremy R. 4 years	



2023 SAFETY MEETINGS



Don't forget, Safety Meeting attendance is required to be eligible for your Driver Safety Bonus!



Expo Center Job Fair

Be on the lookout for upcoming Job Fair events and let your friends know!

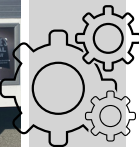
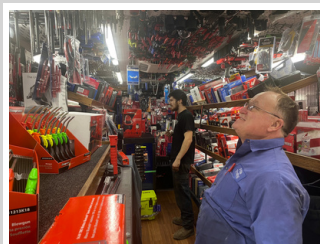


Thank you for your dedication to Payne Trucking. You are a valued member of the family!



SNAP-ON TOOL ALLOWANCE FOR OUR MECHANICS!

WE ♥ OUR MECHANICS!



CONGRATS

*Retread: cumulative years

540.898.0045

10411 Hall Industrial Drive Fredericksburg, VA 22408

www.PayneTrucking.com

"BUY HERE, WORK
HERE, PAY HERE"

OWNER OPERATORS:

JAN. 2023 – APRIL 2023

Tyler Courtney
Kyle Footman
DJ Remington
Vernon Webb

*Congratulations! Such a huge
accomplishment to buy your
own truck and we are SO glad
to be a part of it here at
Payne!*

CONGRATS

To let us know your
family news contact:

Kallyn Joyner
(540)898-0045
kjoyner@paynetrucking.com



We love a good reason to celebrate, April 13th was Cindy Hill's (Dispatcher) Birthday and her son, Ian, came by and brought the grandchildren, Ian Jr. and Adaline. Happy Birthday Cindy!!



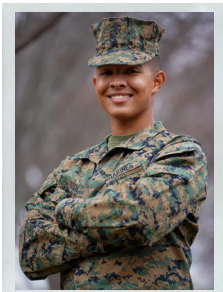
Weekends are for fishing tournaments! Our Chief Operations Officer, Wilson Bradley, likes to spend



his weekends on the water reeling in fish and a trophy or two! Bradley has competed in four fishing tournaments this season through the "Fishers of Men" tournament circuit. Taking home 1st place and 2nd place from his Lake Anna weekends, Bradley shared that the competition is his favorite part of fishing.



Chuck Koch's (Safety and Training Manager) son, Griffen Koch, entered the Marine Corps at 17 and was the first person in 19 years to go straight from high school into "The Commandant's Own" Drum & Bugle Corps. Koch is currently a Corporal and just began his second parade season with the Drum & Bugle Corps playing the Mellophone.



Letter from the Editor...

A pleasure, as always, to take your families' stories and triumphs from real life to print. At Payne we care about what you care about: hobbies, heritage, celebrations, accomplishments, faith, family... y'all keep Payne truckin'. Don't forget to email me about the exciting things happening in you and your loved one's lives, you could be featured in the next issue of *Between the Lines*!

-Kallyn Elise

